

INSTITUTE OF RESEARCH AND DEVELOPMENT FOR THE RURAL POOR-TRUST

Annual Report from April 2022 to May 2023



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CHAPTER - I PROJECTS IN TAMILNADU:

PROJECT 1:

PROVIDING SKILLS TO YOUTH TO GET ASSURED JOBS FOR THEIR HAPPY LIFE

INTRODUCTION: We thank donor and well-wishers for supporting our project to train youth in employable skills to get good job to Promote sustained, inclusive and sustainable economic growth under SDG 8 by achieving No hunger and Poverty under SDGs 1 & 2 , Quality Education (4) and Gender Equality (5). SDG 8 Decent Work and Economic Growth. We started implementing the programs in Chennai and nearby districts enrolling students in different courses. We did Mobilization camps in various spots like railway station, bus stand and crowded areas.

We started first batch in May 2022 in the Middle in all courses. Computer 30 students, Tailoring 30 students, and Mobile Phone Repair Courses for 30 students.

A. COMPUTER COURSE: In Chrompet we started computer course by enrolling 30 students 60% girls and 40% Boys. We covered Basic Introduction to computer, Computer Terminology, , Computer Performances and features, Computer Operating Systems, Micro Soft – Word, Excel, Power Point Presentation, Adobe Photoshop, Tally basic system, Digital lifestyle, Digital Audio and Video and Photography technology, Internet, Worldwide web, using email, and other methods of communication, Computer Security , privacy, Using social networking tools, Resume Development, Creating great resume, etc. Morning 15 students and Afternoon 15 students participated in the program. We are trying for placing them in Job. Second batch enrolled 31 students and Third batch 31 students. We totally trained 92 students.



MOBILE PHONE TRAINING: Similarly, we enrolled 30 students in the batch and started both theory and practical session. Students also tried doing repairs and replacing few parts like mike and speakers. We covered Tools used for mobile phone repairing, How to use different tools used for mobile repairing, Work of different parts & ICs, Jumper Techniques, Techniques used to repair (troubleshooting) different faults, Course includes repairing basic as well as advanced cellular phones, Cellphone Basics, Block Diagrams, Hardware Troubleshooting & Repair, Software Troubleshooting & Repair. Second Batch enrolled 30 students. Totally 60 students trained in one year.

There was good demand in the course for mobile phone repair training, specially women and girls showed very much interest in learning the course. It was very useful to establish shops and repair phones in their living villages and neighborhood communities.

First Batch: June 2022- Sept 2022



Second Batch: Feb 2023- May 2023



TAILORING COURSE: We started enrolling 30 students in Thimmavaram Community Centre in Chengelepet district. Panchayat (Village) leader, Block Development Women Officer and team came to inaugurate the course. We started teaching baby suits ,Frock Petticoat, Summer frock. Yoke Frock. Frock with a separate body and skirt, Flared Skirt, Umbrella Skirt , Saree Petticoat, Plain Blouse, Cut blouse with Plain Sleeve, Cut Blouse with Puff Sleeve, Saree blouse with lining. Second batch also started for this course in Chennai. We did three batches in Tailoring covering.



After the course, luckily, we got a project from Bank of America through Habitat for Humanity India for implementing Water and Sanitation Health (WASH) among tribal communities. A small budget for livelihood project. We used the money and started stitching reusable washable cloth menstrual pads and marketed it among their communities. Same was introduced in our NGO management and resource Mobilization workshop in Puducherry from 3-5 November 2022. Hon'ble Governor of Telangana Lt Governor of Puducherry Dr (Smt). Tamiliasi Soundararajan. She appreciated the efforts. We asked all participants (115 NGOs) to buy the product and promote in their areas.

We are continuing producing Napkins and sale to women through NGOs and Women SHGs. Monthly they produce 110 napkin packets, each packet has 4 sets of napkins, they sale this to 150 INR each and get monthly average of 8000 INR of each member. 5 women are working in this unit who were trained by us in the First Batch.

We also conducted Career Counselling Sessions, employment opportunities and placement for them and empower them.

CONCLUSION: We will start placing all trained students in coming months and improve their Economic activities. We thank you once again for supporting our project.



PROJECT 2 :

EDUCATE CHILDREN AND TEENAGERS ON THEIR RIGHTS ENABLE THEM TO PREVENT ALL FORMS OF INJUSTICES”

I. PROJECT CONCEPT:

IRDRP Trust wants to work with Stone Quarry Mine’s Workers children to get quality education and prevent them from all sort of exploitation. Under this Mission we got support from Anne Frank Fonds through Children Are the Future, Belgium and started implementing the project. Project is to run evening Tuition Centers and promote quality education of the children and support them not to drop out their studies due to financial crisis, or low educational capacity of children or school needs. IRDRP Trust not only provide education supports as well as aware of their body and prevent abuses.

ACTIVITIES:

A) TUITION CENTRES : With limited budget CHF 2000, we opened two Tuition Centers in 2 Stone quarry areas in

- 1) Dharkast
- 2) Raja Gopal Kandigai

In each centers 20 students enrolled and continuing their studies from July 2022. Women teachers are appointed in each centers and Five Bachelor of Social Work final year students of Patrician College of Arts and Science are doing voluntary teaching in these 2 centers. They teach English and Mathematics to the students. We distributed School bag, notebooks, pen, pencil, pencil box, eraser, sharpener to all children.

1. Dharkast Tuition Centre:



Visit the link: Distribution of school Educational supports: <https://youtu.be/BWK5pNLoHqo>

2. Raja Gopal Kandigai Tuition Centre:



Visit the link: Distribution of school Educational supports: <https://youtu.be/RLIb1vyD4Iq>

II.B) SPORTS MEET

On 15th August 2022 We conducted Sports meet in both centres and conducted various competitions like running race, filling the bottle with water, collecting potatoes, and breaking the balloons. Children actively participated in the sports competition.

Dharkast Village:



Visit the link: Sports activities: <https://youtu.be/lpfxsFhd0f4>

Prize distribution in Dharkast village sports meet :



Rajagopal Kandikai : Sports Meet



Prize Distribution:

Visit the link for distribution of school Educational supports: <https://youtu.be/hwbOulkHciM>



II.C) POSTER COMPETITION WITH SENIOR GIRLS:

On 20th August 2022 We conducted Poster designing competitions to Senior girls in St.Anotny Girls Higher Secondary School. We asked the students to draw women and girl children's status in the society. We gave following topics:

- 1) Child sex abuse
- 2) Child Marriage
- 3) Women Trafficking
- 4) Dowry issues
- 5) Acid attacks
- 6) Domestic Violence
- 7) Work Place Violence
- 8) Gender Inequality
- 9) Rape
- 10) Sanitation – Indian Open Defecation



On 25th Aug 2022 we conducted poster exhibition in the school and 1600 students participated in the exhibition. Senior girls did classical Dance, folk dance and speeches on girls issues. It was remarkable day to girls to know about their issues and problems in the society. Dr.Irundayasamy , Managing Trustee spoke on various laws related to women and girls.



Visit the link of Poster Exhibition: <https://youtu.be/sXqr-lmfDPE>

REPUBLIC DAY CELEBRATION: On January 26th 2023, Istvan volunteers from Children Are the Future - CAF ASBL visited the tuition center in Dharkast, South of Chennai in TN, a Stone quarries in Erumaiyur village (Malai Street) with Dr Irudayasamy and two members of the staff of IRDRP, Mr. Ganesh and Mr. Michel. There are around 150 families living in this village. There are around 30 children from 1st standard to 11th standard are following this project of tuition classes. They are helped with any subject at school with which they might have difficulties. They also do their homework there.

The children confirmed they are coming six days a week. Both boys and girls from different ages attend. This is good for their development in society. The children seem to be familiar with Dr Irudayasamy and the 2 members of the IRDRP staff. This tuition center has been running for approximately 10 years. (Confirmed by a girl following her tuition class during all these years). IRDRP also worked in the development



of a village close to this one and near a lake (which seemed to be at the origin of illnesses such as malaria) More or less 20 toilets were constructed in this village with the help of IRDRP. During their visit, after a games tournament they received school material (pencils, pens, erasers, color pencils to draw)

PROJECT 3:

EDUCATION SUPPORT TO ORPHAN CHILDREN WITH AIDS

Since from 2008 we are supporting orphan children with AIDs. We chose 25 children for education support. Many of the children are now doing college and jobs. Few case studies herewith I share:

Mr.Pakash: He is from village side border to Andhra Pradesh, he completed his degree in B.A Economics and doing private business now. He married with a relative girl and living his life peacefully.



Mr Sanjay Kumar from Pommarapalayam near Tiruthani he finished his Engineering in Mechanical and working in a private company getting 36000 INR per month. He is happy and living with his grandfather.



Ms.Susmitha from Chennai, She completed her B.A Economics and planning to do her postgraduate in coming academic year. She is staying with her Aunty. She also did Beautician course, and received Emerging Entrepreneur award for her excellent work. ICONIC award 2023 at Chennai.

Ms.Malar from Chennai, she is doing her final year B.Com in Private college and she lives with her grandmother. She has one younger sister and she also studying in hostel.

Ms.Prathika from Chennai, She is doing her II year B.Com in private college and she lives with her grandmother. She has one younger brother and he is doing VII standard.

Mr.Dharaniraj from Chennai, He did his Bachelor in Business Administration in a private college, but unfortunately he had problem in the brain tumor. Doctor advised not to study hence he dropped his studies. He is undergoing treatment.

Mr.Mohamed from Chennai, He completed his B.C.A in computer Application in a private college, he got First class in the degree. He is now working in a private concern and earning 12000 INR monthly. He lives with his widowed mother.





Ms.Kaviya from Chennai, She is now First Year B.Com (General) doing in a private college in Chennai. She lives with her mother and no father. She has one younger brother and he is studying X standard in Public school. Her mother works as house wife in cleaning and washing nearby houses. We are supporting both the children for monthly education support.

Ms.Michel from Valasarvakkam, Chennai. She completed her B.B.A (Business Administration)in a Private college. She earns now 18,000 INR per month in a private company as Business Manager, she has one younger sister and no parents. They both live in a rented house. Her Sister is working in a fancy store and earns 10,500 INR per month.

Both are getting good salary and leading healthy life.

GENERAL CATEGORY CHILDREN:

We also supported General category children who were from poor background. We supported Higher Education Studies support to 3 students. Ms.Loganayagi, Ms.Durga and Mrs.Vimala.

Ms.Durga completed her B.Com degree in Tagore Arts and Science College, and now working in private Hospital in Administration department. She earns 12,000 INR monthly. She has one elder brother, he is mechanic. She has only mother and lost her father. Hence we supported her for her degree.



Ms.Loganayagi is from a village, and she completed her B.Com degree in Tagore Arts and Science College, and now working in private company. She earns 12,000 INR monthly. She has one elder brother, he is mechanic. She was taken care by grandmother only. No parents. Hence, we supported her for her degree.

Mrs.Vimala is from Stone quarry background. Her parents worked in stone quarries for low wages, she is a brilliant girl and want to study Engineer, but due to poor financial situation she contacted IRDRP for support. We supported her four Years Engineering Degree. She completed the degree and working in School as Computer Teacher. She got married and having a child. She is living happily with her husband and child.

Mr. Alan Paul: John Paul is from Bangalore and completed his B.Com (General) in a private college, He got first class in his all exam. He lives with Mother and no father. He has a younger sister and she is studying VII standard in a private school in Bangalore. He is planning to do his master in MBA. He has a vision to become Bank Manager. His mother working in a private school with low salaries and living in a rented House.



Mr.Jones, is from agriculture farmer family in a village, his father had heart surgery, so he couldn't pay his college fees. He completed his degree in B.Sc (Maths) in private college in Chennai. He is undergoing Group IV exam for government job. He has Younger Brother. He also does college final year.



Mrs.Sasikala is from Stone quarry area in Chennai. She has one Elder sister and parents. Mother works in a NGO for low salary as Tuition teacher, Father is alcohol addict and having heart problems. She did her B.B.A in Business administration and now working in a Private company Executive officer. She earns 15,000 INR permonth. Her elder sister also works in Private concern as Manager, She got married recently. They have own house in the stone quarry area with more pollution like dust , noise, water contamination etc., The life in stone quarry unit is very dangerous.

CHAPTER II : PUDUCHERRY UNION TERRITORY PROGRAMS:

PROJECT 1 :

NGO MANAGEMENT AND RESOURCE MOBILIZATION CONFERENCE FOR CSOS FROM 3RD NOV TO 5TH NOV 2022 AT PMSSS, KALAPET, PUDUCHERRY

INTRODUCTION:

NGO Management has a very broad scope all over the world. NGOs are established in all cities, states, and countries, especially after the pandemic, there is an increased need for more NGOs to assist the people who may have developed health issues or lost their jobs and cannot afford treatment and other necessities of life. NGOs are part of the public sector as the name itself suggests, it is a non-governmental organization. NGOs play a vital role in increasing the status of living of millions of people all over the world, making it a very important profession. NGOs (Non-Government Organizations) are critical in making the lives of needy people better and making the country a better place. NGO Management (NGO-M) becomes a critical topic then. Now-a-days Management of NGOs and resource Mobilization become very difficult. Many grass root NGOs find it very difficult to manage their NGOs. Hence we are planning a NGO Management conference to provide managerial knowledge and skills related to NGOs managerial knowledge and skills of sustainable plan for NGOs, strategic consumption, operational planning, communication, and leadership in the following major topics.

We organised a state level conference for CSOs to improve their NGO Management skills, know various legal compliances for NGOs to follow for effective functioning of NGOs and Resource Mobilization tips for strengthening their NGOs. After COVID 19 situation many NGOs suffered physically, financially and legal formalities. Hence it is the right time to support NGOs to capacitate them by organizing NGO management & Resource Mobilization, a three days conference at Puducherry from 3rd Nov to 5th Nov 2022 at PMSSS, Kalapet with the financial support of Vishwa Yuva Kendra, New Delhi with the leadership of Mr.Uday Shankar Singh, CEO and Mr.Rajat Thomas, Program officer.

From Vishwa Yuvak Kendra Delhi office Mr.Rajat Thomas and Mr.Uday Shankar CEO started contacting Governor Hon'ble Sri(Dr) Tamilisai Soundarajan office inviting Chief Guest to Inaugurate the program. Finally agreed that Governor Hon'ble Sri(Dr) Tamilisai Soundarajan would come for inaugural. We started planning the conference accordingly.

We invited local MLA Mr.Kalyanasundaram, Kalapet constituency for the program. He also agreed to come for program.

PROGRAMS OF 3 DAYS:

Program started with registration 115 participants came for the program.

DAY 1 (DATE: 3RD NOVEMBER 2022)



We started the program with registration by 9.30am and 115 CSOs head and CEOs came for the program. We started the inaugural function by inviting local MLA Mr.Kalyanasundaram. He also came and appreciated all NGOs for serving needy people. He also told that many social service activities he is doing in his constituency and proud to see NGOs here in the conference.

He expressed that anytime the NGOs could contact him to do any service to people in his constituency. Inaugural Session Mr.Rajat Thomas expressed VYK 60 years of service for the youth development in India. Dr.Narayanan talked about need of NGOs welfare board to support NGOs to serve better During COVID 19 situation though NGOs did tremendous work in prevention and control, personally they got lots of health issues, and loses in the family. They didn't have any insurance, Mediclaim policies and Pensions. Dr.Irudayasamy talked about the services that NGOs were doing in the state. We concluded with vote of thanks by Mr.Rajat Thomas.

FIRST SESSION : we started and Mr.Victor, HOPE NGO working in Puducherry the growth and transition of NGOs after Independence. He also included the present scenario of NGOs in facing lots of legal compliances from Government.

SECOND SESSION: Mr.Syed Mazood, Financial advisor handled session on legal Compliances more on 12AA registration, 80G exemption (what are all eligible for tax deduction under 80G) , More sections on full and partial exemption under 80G. He shared about the 12AA benefits and 80G tax exemption Sections. The organization making a donation to the NGO will get a deduction of 50% from his/its taxable income. A person From his/her Gross Salary / Gross Profit 10% should be given donation to Charitable Trust, NGOs while receiving Donation Cash from Donors Up to Rs. 2000/-only allowed and above Rs.2000/- (Cheque / Overdraft/ online transfer) only NGOs should receive it. If NGO received money on cash above Rs.2000 and Penalty Minimum Rs. 10000/- Maximum Rs. 100,000/- Submitting Receipt to donor through by Online Form 10 BD - Before every Year – in the month of May And Submitting Paid Receipt to donor 10BE , GST Goods and Service Tax exemptions to NGOs who were registered U/s. 12AA (Trust or Society),

Management of Educational Institutions by Charitable Trusts, Hospital Managed by Charitable Trusts and Running of Public libraries by Charitable Trusts.

He concluded explaining about documents needed and maintained for donation received under 80G. FCRA renewal, Quarterly filling, annual filing, also added. Finally CSR form 1 registration he explained how to do fill and documents required for it. Question and answer session also included in his session.



FELICITATION SESSION: We invited **Sri (Dr)Tamilisai Soundarajan, Hon'ble Governor of Telengana and Lt. Governor of Puducherry** for the conference. She came to our conference 4.30pm. We started Felicitation session by singing National Antham and Tamizthai Vazthu. Mr.Rajat Thomas gave welcome address and introducing about Vishwa Yuvak Kendra services for the past 60years in the country and presented memento to the Governor a token of appreciation. Dr.Narayanan talked about need of NGOs' welfare board to support NGOs to serve better. Dr.Irudayasamy talked about the services that NGOs are doing in the state specifically Menstrual Health Management among tribal communities targeting 5 Million women to reach in a year and Habitat for Humanity India and Gramalya made Puducherry ODA free state by constructing 27,432 toilets with the UT support. Fr.Joseph Arumai Selvam from PMSSS shared their NGO activities.

Finally Sri(Dr)Tamilisai Soundarajan, Hon'ble Governor of Telengana and Lt. Governor of Puducherry delivered Chief Guest address by highlighting that NGOs played a critical role in COVID 19 Pandemic period in spreading the awareness on vaccination among public and worked for prevention and control measures. She appreciated NGOs worked along with Government to create awareness, information, and isolation in house, and did good services during COVID 19. She proudly emphasized that presently we were

sitting here without Mask, is the big achievement of vaccination that too we proudly say that India made vaccine and we achieved it by getting vaccinated.

There are 3 Million NGOs are working in our country. We need to focus the needs of youth in our country and also we need to identify who needs our support, there we need to focus. She narrated 3 stories the importance of service, donation collected and how it would be spent. She emphasized that the most important thing is that that how we are serving to the needy community with tolerance. She quoted Mu.Metha's Poem " *Some people's currencies are hide in their boxes but even my pennies that I have - has wings to it.* " and also told Banaras University resource mobilization example and concluded that " Don't work hard but work smart." She encouraged NGOs to serve with more dedication and commitment. Finally Mr.Rajat Thomas gave vote of thanks and concluded the session.



THIRD SESSION: Mr.Nikil , Senior Program Head, Dhawani Foundation shared organizational management and legal compliances, NGOs management. He also talked about his organisation program. They do NGOs Financial Management and Book keeping training in few states.

DAY 2 (4TH NOV 2022)

We started with second day attendance, and reporting of previous day activities Mr.Vincent and Mr.John prepared the report and presented to the participants . participants also added few points and finalized the first day report and continued to be in next two more days.

FOURTH SESSION: Crowd Funding and Media Management was handled by Mr.G.Paul Ramanathan, SAMA Foundation, Bangalore. He talked about various platforms for crowd funding like giveindia, Donakart, Milaap, ImpactGuru, ketto, IndiaDonate website and tips to prepare the crowd funding.



Mrs. Rosilin, State Director from Vitamin Angels, explained about Vitamin A project as supplement supplies to children. FCRA NGOs can use this opportunity to get medicines from them and supply in rural areas.

Few NGOs voluntarily came and explained few fund raising tips. Mr. Rajat Thomas spoke about Vishwa Yuvak Kendra services and facilities in New Delhi offices, he added REEDS experience in fund raising.

FIFTH SESSION: Dr. Irudayasamy handled a session on ABCD project proposal writing. He did group exercise to make every participant's NGO to prepare Vision, Mission and Objective formation. Out of 100 NGOs only 2 NGOs had vision statement. After this conference now all NGOs will have Vision, Mission and Objectives. This was great impact of our conference. He did a powerpoint presentation on Asset Based Community Development (ABCD). It was the capacities of local people and their associations that build powerful communities. In fact that is all that ever does, the belief that neighborhoods and communities are built by focusing on the strengths and capacities of the citizens and associations that call the community home. The approach of ABCD is a place based approach focusing on the assets of an identified geographic area. Belief that the assets of a community's institutions can be identified and mobilized to build community and range of approaches and tools, such as asset mapping, that can put these beliefs into practice.

Mapping the needs of the Community

- Unemployment
- Housing Projects
- Crime
- Child Abuse
- Gang Members
- Adolescent problems
- Illiteracy
- Poverty
- School Dropouts
- PWDs & Mentally ill



ABCD and Economic Development : Hence the ABCD is Mapping Economic Capacities of Local Residents, creating general skills and capacities of local communities, It gives Formal work experiences and Entrepreneurial experiences. It also gives Training and educational experiences and finally create ownership of Civic or community based experiences to them.

SESSION SIX: Dr. Diraviam, Senior Scientist and Head ICAR - Krishi Vigyan Kendra, Karur shared Farmer Producers company creation, management, and functions. Farmers Producer organizations groups of rural producers coming together based on the principle of membership, to pursue specific common interests of their members and developing technical and economic activities that benefit their members and maintaining relations with partners operating in their economic and institutional environment It was good eye opener for all NGOs to understand FPOs formation. Farmers Producers Organizations influence policies and demand for required services. Farmers can participate in the decision-making process of the developmental activities. Service system becomes more effective and accountable. They get better access to latest markets and technology. Build interactions between research, extension and farming systems. Enable farmers to organize themselves for action or to share resources. Analyze farmers problems with extension support. More services can be made available to farmers through a single point. Provide more effective learning environment. Day concluded with small cultural night. Many participants did dance and songs in the program.

DAY 3 (5TH NOV 2022)

We started with Third day attendance, and reporting of previous day activities Mr.Vincent and Mr.John prepared the report and presented to the participants . participants also added few points and finalised the Second day report and continued to be in final day report.

SESSION SEVEN: Dr.Arumugam spoke about NGOs Leadership and Management , resource mobilization conclude the conference by giving away certificates. Red Cross President also introduced about Red Cross activities.



CONCLUSION WITH FEEDBACK: We concluded the conference with high Lunch. We once again thank Vishwa Yuvak Kendra Mr.Uday Shankar Singh CEO, and Mr.Rajat Thomas ,Program Officer for giving this very good opportunity to organise NGO management and Resource Mobilisation in Puducherry and Tamilnadu.

Specific Points : 100% continued to organise similar programs and other NGOs training periodically.

Impact of our Programs:

- NGOs learnt 12AA, 80G, CSR Form I and FCRA rules very clearly, they will apply to their organization,
- NGOs tried to make their own Organization Vision , Mission Statements for their organization, They also framed organizational objectives.
- They also understood about organizational management and documents to be maintained in their office. Certification like ISO, other quality management certificates.
- We also shared few funding sources, how to write proposal, crowd funding platforms. It will improve their financial sources.

DINAMANI

4 NOV 2022

தமிழக ஆளுநரை திரும்பப் பெற கோருவது தேவையற்றது

புதுச்சேரி, நவ.3: தமிழக ஆளுநரைத் திரும்பப் பெற வேண்டும் என்று கூறுவது தேவையற்றது என, புதுவை துணைநிலை ஆளுநர் (பொ) தமிழிசை சௌந்தராஜன் தெரிவித்தார்.

நேரு இளையோர் மையம் சார்பில், புதுச்சேரி காவாய்பட்டு பல்நோக்கு சமூக சேவை மையத்தில் அரசு சாரா அமைப்புகள் மோலாண்மை, ஆதார மேம்பாடு தொடர்பான மாநில அளவிலான கருத்தரங்கு வியாழக்கிழமை நடைபெற்றது. இதில் பங்கேற்ற தமிழிசை சௌந்தராஜன், பின்னர்

செய்தியாளர்களிடம் கூறியதாவது:

புதுவையில் ரூ.60 கோடி மதிப்பீட்டில் கடல் மோலாண்மைத் திட்டம் திறைவேற்றப் பட்டவுள்ளது. 100 படுக்கை கனூடன் போதை மறுவாழ்வு மையம் அமையவுள்ளது. அரசு சாரா அமைப்புகள் தவறான நடவடிக்கையில் ஈடுபடக் கூடாது என்பதற்காகவே கூட்டுப் பாடுகள் விதிக்கப்பட்டுள்ளன.

தமிழக ஆளுநரைத் திரும்பப் பெற வேண்டும் என சில அரசி



யல் கட்சிகள் கோரிக்கை விடுப்பது தேவையற்றது. ஆளுநருக்கு அவரது கருத்தைக் கூற உரிமை உள்ளது.

அந்தக் கருத்து பிடிக்கவில்லை என்றால், எதிர்கருத்தைக் கூறலாம்.

ஆளுநர் ஒரு கருத்தைக் கூறிவிட்டார் என்பதற்காக, அவரைத் திரும்பப் பெறவேண்டும் என்பது சரியல்ல.

சாதாரண குடிமகன் முதல் அனைவருக்கும் கருத்துச் சுதந்திரம் உள்ளது என்றார் அவர்.

சுற்றுலா பயணிகளை கவர, மீனவர்களின் நலனை பாதுகாக்க

ரூ.50 கோடியில் கடல் மேலாண்மை திட்டம்

● விரைவில் தொடங்க இருப்பதாக ஆளுநர் தமிழிசை தகவல்

● புதுச்சேரி

ரூ.50 கோடியில் கடல் மேலாண்மை திட்டம் செயல்படுத்தப்பட உள்ளது. சுற்றுலா பயணிகளை கவரும் வகையில் கடல்சார் உயிரினங்கள் காட்சியகமும் அமைக்கப்பட உள்ளது என்று துணைநிலை ஆளுநர் தமிழிசை தெரிவித்துள்ளார்.

டெல்லி நேரு யுவகேந்திரா சார்பில் காலாப்பட்டு, புதுச்சேரி பல்நோக்கு சமூக சேவை மையத்தில் நடைபெற்ற 'அரக சாரா அமைப்பு மேலாண்மை - ஆதாரம் மேம்பாடு' குறித்த மாநில அளவிலான கருத்தரங்கு நேற்று நடைபெற்றது.

ஆளுநர் தமிழிசை கருத்தரங்கை தொடங்கி வைத்தார்.

தொடர்ந்து செய்தியாளர்களிடம் பேசிய ஆளுநர், "புதுச்சேரியில் கடல்சார் உயிரினங்கள் காட்சியகம் அமைக்க திட்டமிடப்பட்டுள்ளது. சுற்றுலாப் பயணிகள் மகிழ்ந்து வந்து பார்க்கும் அளவுக்கு கடற்கரையை மேலாண்மை செய்ய ஆலோசனை செய்யப்பட்டது.

புதுச்சேரியில் ரூ.50 முதல் 60 கோடி வரை கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட இருக்கிறது. அப்படி வரும்போது புதுச்சேரியில் கடல் அறிப்பு தடுக்கப்பட்டு மீனவர்கள் இன்னும் அதிக பாதுகாப்பாக இருப்பார்கள். இத்தகைய திட்டங்களை நாம் முன்னெடுத்து செல்கிறோம். மத்திய அரக நமக்கு



↑ புதுச்சேரியில் அரக சாரா அமைப்பு மேலாண்மை மற்றும் ஆதாரம் மேம்பாடு குறித்த கருத்தரங்கில் பேசிய துணைநிலை ஆளுநர் தமிழிசை.

போதிய உதவிகளை செய்து வருகிறது.

மத்திய கடல்சார் அமைச்சக குழுவினர் முதல்வரையும், என்னை யும் சந்தித்தார்கள். இதன்மூலம் கடலோரப் பகுதியில் உள்ள மீனவர்கள் பாதுகாப்பாக இருப்பார்கள் என்பதை உறுதிப்படுத்தலாம்" என்று தெரிவித்தார்.

மத்திய அரக, அரக சாரா அமைப்புக்கு கட்டுப்பாடுகள் விதித்து குறித்து செயல்பாளர்கள் எழுப்பிய கேள்விக்கு, "அரக சாரா அமைப்புக்கள் தவறான நடவடிக்கைகளில் ஈடுபடக்கூடாது என்பதற்காக ஒழுக்கப்படுத்தி இருக்கிறார்கள். இதனால் யாரும் பாதிக்கப்படவில்லை. இன்னும் சொல்லப்

போனால், சுய உதவிக் குழுக்கள், அரக சாரா அமைப்புகள் பெருந் தொற்று நேரத்தில் ஆற்றிய சேவையின் பங்கை பிரதமர் நேரடியாக பாராட்டினார். விழிப்புணர்வு ஏற்படுத்துவது, தடுப்பூசி கொண்டு வருவதில் அவர்களுடைய பங்கு முக்கியமானதாக இருந்தது என்பதை தெளிவாக சுமையிருக்கிறார்.

தமிழ் வழியில்

மருத்துவக் கல்லூரி

டெல்லியில் மத்திய சுகாதார அமைச்சரைப் பார்த்தேன். புதுச்சேரியில் அரக மருத்துவமனைகள் மேம்படுத்த திட்டம் ஏற்படுத்த வேண்டும் என்று கேட்டுக்கொண்டேன். ஆரம்ப சுகாதார நிறுவனங்

கடல் அறிப்பை துரித ஆலோசனை

மத்திய புவிசார் அமைச்சக செயலர் டாக்டர் ரவிச்சந்திரன், அமைச்சகத்தின் முன்னாள் செயலரும் தேசிய உயிரியல் நிறுவனத்தின் இயக்குநருமான டாக்டர் சைலேஷ் நாயக் மற்றும் சென்னையில் உள்ள தேசிய கடலோர ஆய்வு மையத்தின் விஞ்ஞானி டாக்டர் ரமணமூர்த்தி ஆகியோர் புதுச்சேரி ஆளுநர் தமிழிசையை, ஆளுநர் மாளிகையில் நேற்று சந்தித்துப் பேசினர். இந்த சந்திப்பின்போது, புதுச்சேரி கடலோரப் பகுதிகளில் ஏற்படும் கடல் அறிப்பை தடுப்பதற்கான அவசரகால தீர்வு மற்றும் நிரந்தர தீர்வு குறித்து ஆலோசனை செய்யப்பட்டது. மேலும், சுற்றுச்சூழல் பாதிக்காத வகையில் கடலோரப் பகுதிகளைப் பாதுகாக்க வழிமுறைகள் குறித்தும் ஆலோசிக்கப்பட்டது.

களும் மேம்படுத்த வேண்டும். ரூ.1 கோடி செலவில் 100 படுகைகள் கொண்ட போதை மறுவாழ்வு மையம் கொண்டு வர வேண்டும் என்ற கோரிக்கையை வைத்திருக்கிறேன்.

மருத்துவ பல்கலைக்கழகம் ஏற்படுத்தினால் உறுப்பு மாற்று அறுவை சிகிச்சைகளை செய்யலாம். அதற்கும் கோரிக்கை வைத்திருக்கிறேன். எல்லாவற்றிற்கும் மேலாக தமிழ் வழி மருத்துவக் கல்லூரி கொண்டு வருவதற்கும் உதவி செய்ய வேண்டும் என்று கேட்டிருக்கிறேன். நல்ல விவாதம் நடைபெற்றது. அதன் மூலம் புதுச்சேரி மக்கள் நிச்சயமாக பயன்படுபவர்கள்" என்று தெரிவித்தார்.

தமிழக ஆளுநரை திரும்பப் பெறும் கோரிக்கையை சில அரசியல் கட்சிகள் வைத்திருப்பது குறித்த கேள்விக்கு, "இது தேவையில்லாதது என்று நினைக்கிறேன். ஆளுநருக்கு அவர் தனது கருத்தைச் சொல்ல உரிமை இருக்கிறது. அவருடைய கருத்து உங்களுக்கு பிடிக்கவில்லை என்றால் எதிர் கருத்து சொல்லலாம்.

ஒரு கருத்தை சொல்லி விட்டார் என்பதற்காகவே ஒரு ஆளுநரை திரும்ப பெற வேண்டும் என்று கூறி, உயர்ந்த அரசியலமைப்பு பதவியில் இருப்பவரை அவமதிப்பது என்பது சரியல்ல என்பது என் கருத்து. கருத்து சுதந்திரம் சாதாரண குடிமக்கள் முதல் அனைவருக்கும் இருக்கிறது" என்றார்.

புதுச்சேரியில் கடல் அரிப்பை தடுக்க

₹60 கோடியில் கடல் மேலாண்மை திட்டம்

கவர்னர் தமிழிசை தகவல்

புதுச்சேரி, நவ.4: புதுடெல்லி நேரு யுவ கேந்திரா சார்பில் காலாப்பட்டில் உள்ள பல்நோக்கு சமூக சேவை மையத்தில் 'அரசு சாரா அமைப்பு மேலாண்மை மற்றும் ஆதாரம் மேம்பாடு' குறித்த மாநில அளவிலான கருத்தரங்கு நேற்று நடந்தது. இதனை கவர்னர் தமிழிசை சவுந்தரராஜன் தொடங்கி வைத்தார். அப்போது அவர் பேசும் போது, இந்தியா முழுவதும் 30 லட்சம் அரசு சாரா அமைப்புகள் இருக்கின்றன. இளைஞர் களுக்கு சேவை செய்ய வேண்டும் என்ற மனப்பான்மை இருக்க வேண்டும். நிதி ஆதாரத்தைப் பொறுத்த வரை எவ்வளவு பெறுகிறோம், யாரிடமும் பெறுகிறோம் என்பதில்லை. அதனை கொண்டு எவ்வளவு சேவை செய்கிறோம் என்பது தான் முக்கியம் என்றார்.

தொடர்ந்து, கவர்னர் தமிழிசை நிருபர்களிடம் கூறுகையில், புதுச்சேரியில் கடல்சார் உயிரினங்கள் காட்சியகம் அமைக்கவும், சுற்றுலாப் பயணிகள்



காலாப்பட்டில் நேரு யுவ கேந்திரா சார்பில் நடந்த மாநில அளவிலான கருத்தரங்கில் கவர்னர் தமிழிசை கலந்து கொண்டார்.

'தமிழக ஆளுநருக்கு கருத்து சொல்ல உரிமை இருக்கிறது'

தமிழக ஆளுநரை திரும்பப்பெறும் கோரிக்கையை சில அரசியல் கட்சிகள் முன்வைப்பது இருப்பது குறித்து கவர்னர் தமிழிசையிடம் கேட்டதற்கு, இது தேவையில்லாது. ஆளுநர், தனது கருத்தை சொல்ல உரிமை இருக்கிறது. அவரது கருத்து உங்களுக்கு பிடிக்காவிட்டால் எதிர் கருத்து சொல்லலாம். ஒரு கருத்தை சொல்லிவிட்டார் என்பதற்காகவே ஒரு ஆளுநரை திரும்ப பெற வேண்டும் என்பது உயர்ந்த அரசியல் மைப்பு பதவியில் இருப்பவரை அமைப்பது என்பது சரியல்ல. கருத்து சுதந்திரம் சாதாரண குடிமகன் முதல் அனைவருக்கும் இருக்கிறது என்றார்.

மகிழ்ந்து வந்து பார்க்கும் மேலாண்மை செய்யவும் அளவுக்கு கடற்கரை ஆலோசனை செய்யப்பட்ட

து. புதுச்சேரியில் ரூ.50 முதல் 60 கோடி வரை கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட இருக்கிறது. அப்படி வரும்போது புதுச்சேரியில் கடல் அரிப்பு தடுக்கப்பட்டு, மீனவர்கள் இன்னும் அதிக பாதுகாப்பாக இருப்பார்கள். மத்திய அரசு நமக்கு போதிய உதவிகளை செய்து வருகிறது.

மத்திய கடல்சார் அமைச்சக குழுவினர் முதல்வரையும், என்னை சந்தித்தார்கள். இதன் மூலம் கடலோரப் பகுதியில் உள்ள மீனவர்கள் பாதுகாப்பாக இருப்பார்கள் என்பதை உறுதிப்படுத்த

தலாம். அதற்கான கூட்டம் நிறுத்தப்படும். அரக சாரா அமைப்புகள் தவறான நடவடிக்கைகளை எடுப்பக்கூடாது என்பதற்காக மத்திய அரசு ஒழுங்குபடுத்தி இருக்கிறது. இதனால் யாரும் பாதிக்கப்படவில்லை.

நேற்று முன்தினம் மத்திய சுகாதார அமைச்சரை பார்த்தேன். புதுச்சேரியில் அரசு மருத்துவமனைகள் மேம்படுத்த திட்டம் ஏற்படுத்த வேண்டும் என கேட்டுக் கொண்டேன். மத்திய அமைச்சரிடம் நீண்ட விவாதம் நடந்திடுவது ஆரம்ப சுகாதார நிறுவனங்களும் மேம்படுத்த வேண்டும். ரூ. ஒரு கோடி செலவில் 100 படுக்கை கொண்ட போதை மறுவாழ்வு மையம் கொண்டு வர வேண்டும் என்ற கோரிக்கையை வைத்திருக்கிறேன்.

அது மட்டுமல்ல மருத்துவ பல் கலைக் கழகம் ஏற்படுத்தினால் உறுப்பு மாற்று அறுவை சிகிச்சைகளை செய்யலாம். அதற்கும் கோரிக்கை வைத்துள்ளேன். எல்லாவற்றுக்கும் மேலாக தமிழ் வழி மருத்துவக் கல்லூரி கொண்டு வருவதற்கும் உதவி செய்ய வேண்டும் என்று கேட்டிருக்கிறேன். இதன் மூலம் புதுச்சேரி மக்கள் நிச்சயமாக பயன்பெறுவார்கள்.

புதுச்சேரியில் கடல் மேலாண்மை திட்டம்: கவர்னர் தமிழிசை தகவல்

புதுச்சேரி, நவ. 4- புதுச்சேரியில் ரூ.60 கோடியில் கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட உள்ளது என கவர்னர் தமிழிசை கூறினார்.

புதுச்சேரி நேரு யுவக் கேந்திரா சார்பில் அரசு சாரா அமைப்பு மேலாண்மை, ஆதாரம் மேம்பாடு குறித்த மாநில அளவிலான கருத்தரங்கம் காலாப்பட்டில், பல்நோக்கு சமூக சேவை மையத்தில் நடந்தது.

கருத்தரங்கில் பங்கேற்ற கவர்னர் தமிழிசை நிருபர்களிடம் கூறியதாவது:

புதுச்சேரியில் ரூ.60 கோடியில் கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட உள்ளது. இத்திட்டம் நிறைவேற்றினால், கடல் அரிப்பு தடுக்கப்படும். இத்தகைய திட்டங்களுக்கு மத்திய



புதுச்சேரி நேரு யுவக் கேந்திரா சார்பில் காலாப்பட்டில் நடந்த அரசு சாரா அமைப்பு மேலாண்மை மாநில அளவிலான கருத்தரங்கில் பரிசீலி முடிந்த மகளிருக்கு கவர்னர் தமிழிசை சான்றிதழ் வழங்கினார்.

அரசு போதிய உதவிகளை செய்து வருகிறது. இதன் மூலம், கடலோரப் பகுதி மீனவர்கள் பாதுகாப்பாக இருப்பர் என்பதை உறுதிப்படுத்தலாம்.

அரசு சாரா அமைப்புகள் தவறான நடவடிக்கைகளில் ஈடுபடக்கூடாது என்பதற்காக ஒழுங்குபடுத்தி இருக்கின்றன. இதனால் யாரும் பாதிக்கப்படவில்லை.

டிஸ்ட்ரிக்ட் சென்றபோது, புதுச்சேரியில் அரசு மருத்துவமனைகள் மேம்படுத்த திட்டம் ஏற்படுத்த வேண்டும் என்று மத்திய சுகாதார அமைச்சரிடம் கேட்டுக்

'தமிழக கவர்னரை திரும்ப பெறலாம்'

தமிழக கவர்னரை திரும்பப்பெறும் கோரிக்கையை சில அரசியல் கட்சிகள் வைப்பது தேவையில்லாது என கருதுகிறேன்.

கவர்னர் தனது கருத்தைச் சொல்ல உரிமை உள்ளது. அவரது கருத்து உங்களுக்கு பிடிக்கவில்லை என்றால் எதிர் கருத்து சொல்லலாம். ஒரு கருத்தை சொல்லிவிட்டார் என்பதற்காகவே அவரை திரும்ப பெற வேண்டும் என்பது சரியல்ல என்பது எனது கருத்து.

கருத்து சுதந்திரம் சாதாரண குடிமகன் முதல் அனைவருக்கும் இருக்கிறது என்றார்.

கொண்டேன். ஒரு கோடி செலவில் 100 படுக்கைகள் கொண்ட போதை மறுவாழ்வு மையம் கொண்டு வர வேண்டும் என்ற கோரிக்கையை வைத்திருக்கிறேன். அது மட்டுமல்ல மருத்துவ பல் கலைக் கழகம் ஏற்படுத்தினால் உறுப்பு மாற்று

அறுவை சிகிச்சைகளை செய்யலாம். அதற்கும் கோரிக்கை வைத்திருக்கிறேன். எல்லாவற்றிற்கும் மேலாக தமிழ் வழி மருத்துவ கல்லூரி கொண்டு வருவதற்கும் உதவி செய்ய வேண்டும் என்று கேட்டிருக்கிறேன். இவ்வாறு அவர் கூறினார்.

புதுவையில் ரூ.60 கோடியில் கடல் மேலாண்மை திட்டம்

கவர்னர் தமிழிசை சவுந்தரராஜன் துவக்கம்

புதுச்சேரி, நவ.4- புதுவையில் ரூ.60 கோடியில் கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட உள்ளது என்று கவர்னர் தமிழிசை சவுந்தரராஜன் கூறினார்.

கருத்தாங்கு

டெல்லி நேரு யுவகேந்திரா சார்பில் காலாப்பட்டில் உள்ள பல்நோக்கு சமூக சேவை மையத்தில் 'அரசு சாரா அமைப்பு மேலாண்மை மற்றும் ஆதாரம் மேம்பாடு' என்ற தலைப்பில் மாநில அளவிலான கருத்தரங்கு நடந்தது. சிறப்பு விருந்தினராக கவர்னர் தமிழிசை சவுந்தரராஜன் கலந்து கொண்டு கருத்தரங்கை தொடங்கி வைத்தார். தொடர்ந்து அவர் நிருபர்களிடம் கூறியதாவது:-

புதுச்சேரியில் கடல்சார் உயிரினங்கள் காட்சியகம் அமைக்கவும், சுற்றுலாப் பயணிகள் மகிழ்ந்து வந்து பார்க்கும் அளவிற்கு கடற்கரை மேலாண்மையை மேம்படுத்தவும் ஆலோசனை நடத்தப்பட்டுள்ளது. புதுவையில் ரூ.60 கோடி செலவில் கடல் மேலாண்மை திட்டம் நிறைவேற்றப்பட இருக்கிறது. அப்படி வரும்போது புதுச்சேரியில் கடல் அரிப்பு தடுக்கப்பட்டு மீனவர்கள் இன்னும் அதிக பாதுகாப்பாக இருப்பார்கள். இத்தகைய திட்டங்களை நாம் முன்னெடுத்து செல்கிறோம். மத்திய அரசு நமக்கு போதிய உதவிகளை செய்து வருகிறது.

உறுப்பு மாற்று அறுவை சிகிச்சை

மத்திய கடல்சார் அமைச்சு குழுவினர் என்னையும்,

முதல்-அமைச்சரையும் சந்தித்து பேசியுள்ளனர். இதன் மூலம் கடலோரப் பகுதியில் உள்ள மீனவர்கள் பாதுகாப்பாக இருப்பார்கள் என்பதை உறுதிப்படுத்தலாம். அதற்கான கூட்டம் சிறப்பாக நடைபெற்றது.

புதுச்சேரியில் அரசு மருத்துவமனைகளை மேம்படுத்த திட்டம் ஏற்படுத்தவேண்டும். ரூ.1 கோடி செலவில் 100 படுக்கைகள் கொண்ட போதை மறுவாழ்வுமையம் கொண்டு வர வேண்டும். எல்லாவற்றிற்கும் மேலாக தமிழ் வழி மருத்துவ கல்லூரி கொண்டு வருவதற்கும் உதவி செய்ய வேண்டும் என்று மத்திய சுகாதாரத்துறை மந்திரியை சந்தித்து வலியுறுத்தி உள்ளேன். புதுவையில் மருத்துவ பல்கலைக் கழகம் ஏற்படுத்தினால் உறுப்பு மாற்று அறுவை சிகிச்சைகளை செய்யலாம் என்ற

கோரிக்கையும் வைத்துள்ளேன்.

இவ்வாறு அவர் கூறினார். கருத்து சொல்ல உரிமை

தொடர்ந்து தமிழக கவர்னரை திரும்பப்பெறும் கோரிக்கையை சில அரசியல் கட்சிகள் வைப்பது குறித்து நிருபர்கள் கேட்ட போது, இது தேவையில்லாதது என்று நினைக்கிறேன். கவர்னருக்கு அவர் தனது கருத்தைச் சொல்ல உரிமை இருக்கிறது. அவருடைய கருத்து உங்களுக்கு பிடிக்கவில்லை என்றால் எதிர் கருத்து சொல்லலாம். ஒரு கருத்தை சொல்லி விட்டார் என்பதற்காகவே ஒரு கவர்னரை திரும்ப பெற வேண்டும் என்று உயர்ந்த அரசியலமைப்பு பதவியில் இருப்பவரை அவமதிப்பது சரியல்ல என்பது என் கருத்து. கருத்து சுதந்திரம் சாதாரண குடிமகன் முதல் அனைவருக்கும் இருக்கிறது என்று பதிலளித்தார்.

PROJECT : 2

SANGAMAM OF PEOPLE WITH DISABILITIES 2023

On 29th March 2023, Gandhi Thidal, Beach , Puducherry.



People with Disabilities Meet 2023 was organized in Puducherry with the collaboration of Puducherry State Government Social Welfare Department, EnAble India, Indian Red Cross Society Puducherry and Consortium of Health Associations in India at Puducherry Beach side on **29th March 2023**. It was organized with the support of Local NGOs of CHAI members like Karunalayam, Social Service Society, and other 15 members of CHAI. We invited State Free Legal Aid, Colleges from Puducherry for this event.

The event was inaugurated by Shri.Udayakumar, IAS, Secretary for Social welfare Department, Ms.Shanthi, Managing Director for Women and Children Development Corporation and Dr.Lakshipathy, Chairman, Indian Red Cross Society, Puducherry state.

We exhibited different stalls for the benefit of People with Disabilities(PwDs) and General Public to aware of various programs and schemes for PwDs in the hall. Starting form Early intervention, Inclusive Education, Assistive Solutions, Vocational skills, Self-Employment, Wage Employment, Health Care, Marriage enabling, Achievers, etc.,



There were other support services like

- Eye Camp
- Awareness Zone
- Free legal Aid services
- Social Welfare Department services
- Assistive devices
- Kural Namathu

In each stall different stake holders were there and explained their services available for the people with disabilities. There was 750+ People with Disabilities were participated in the event.



Inaugural session: Shir.Udayakumar IAS, Secretary appreciated the event organisers and it was first time in Puducherry such event organized in all services in one roof. Mr.Angalan, Secretary gave welcome address to the dignitaries and PwDs. Dr.Lakshmiopathy, Chairman of Indian Red Cross society congratulated the initiatives of the Government to PwDs.



Dr.Irudayasamy National Secretary of CHAI spoke on various issues related to PwDs like accessibility in public buildings , Reservations to PwDs in Public and private sector strictly need to be implemented and inclusive development of PwDs, Mr.Murali Kumar Executive Director of EnAble India spoke on skill training, wage employment systems need to strengthen to the PwDs

Mr. John from Rickshaw Mama Foundation, a Disabled People Organization representatives and other representative appreciated the event organisers and requested to organize similar events every year once to improve the situations of PwDs. This was a first of its kind at Puducherry which not only helped PwDs access information and avail services but also made them feel recognized and mainstreamed.



It was great experience and a pleasure to come together and know a little more about free legal aid services to poor people of Puducherry UT

As mentioned on the day of the event, this is just a first step to a bigger leap. Soon we will collaborate with free legal aid for getting legal support for PwDs and programs will be initiated at Puducherry and other districts of Puducherry UT.

PROJECT: 3

TRAINING TO PEOPLE WITH DISABILITIES (YOUTH) ON REVERSE OSMOSIS WATER MANAGEMENT, PUDUCHERRY (22-27 May 2023)

INTRODUCTION:

IRDRP Trust is working in Tamilnadu and Puducherry intensively People with Disabilities, while we have discussion with the People with Disabilities' leaders and representative, there is a need for Entrepreneur training to plan their business and ideas to make achievable. Hence we proposed a Entrepreneur training for People with Disabilities in Reverse Osmosis Water Plant management training to selected PwDs based on their educational qualification, personal interest in willing to work. For this we approached financial partners and technical partners. Vishwa Yuvak Kendra, New Delhi based NGOs was happy to sponsor the program financially and technically and Indian bank Rural Self Employment Training Institute, Puducherry agreed to be the training partner. So, we started identifying interested PwDs specially Youth with Disabilities. We registered 31 YwDs and started the program from 22nd May 2023 to 27th May 2023 at PMSSS training center, in MG Road, Laporte st, Puducherry.



INAUGURAL SESSION :

Training program was inaugurated by 10am on 22nd May 2023 by inaugurating the program. Dr.Irudayasamy gave a welcome address and introduced the objectives and mission of the program. He also spoke about Vishwa Yuvak Kendra and its activities. Followed that Fr.Joseph Arumai Selvam, PMSSS Director, Dr.Lakshmipathy, Chairman, Indian Red Cross Society, Mr.Antony , PwD leader and Mr.John Peter, PwD Leader, Ms.Sudamani had lighted the lamp.

Fr.Joseph Arumai Selvam, PMSSS Director spoke on the contamination of water and its implication on health, he also spoke on the importance of water purification and filtered water. Dr.Lakshmipathy, Chairman, Indian Red Cross Society, spoke on the support rendered to People with disabilities during the COVID 19 period and continuing their helping hands to PwDs in Puducherry State.



Mr.Veerapthiran, Master Trainer RSETI introduced the training program, why there is a need for EDP Entrepreneur Development Program in present scenario, and introduced RSETI curriculum for the 6 days. The trainees will understand the Characteristic and competencies, Need assessment, Choosing the business with self-identification, Motivation and goals, Principles of Jogori Window theories, and banks, Government agencies and supporting institutions helps in loans and subsidies for successful entrepreneur. Few games and participatory sessions would be organized for active participation.

In the Afternoon Mr.Ranjeeth Kumar spoke on black diagram of functioning of Reverse Osmosis plant, back wash, rinsing , operation of plant, membranes with physical parts. Finally Dr.Irudayasamy Concluded the day with vote of thanks to supporters, well-wishers and beneficiaries.



Day- 2 (23 May 2023)

Second day was started with asking beneficiaries learning of the previous day. Participants shared that. Mr.Veerapathiran narrated the objectives of EDP through a story was very useful, Both the Resource persons used simple words with easily understandable. Pictures and physical parts of RO plants was very useful, and he clearly explained how the RO plant is working.

Second day Session was handled by Mr.Veerapan, Master Trainer of RSETI, He introduced the Characteristic of entrepreneur, personalities of Entrepreneur with various examples and games. He started with Window principles of Johari and Vinto Principles. Johari Window is a framework for understanding conscious and unconscious bias that can help increase the self-awareness and understanding of others. It is the creation of 2 psychologists, Joseph Luft and Harrington Ingham, who named the model by combining their first names. The four quadrants are Open Area, Blind Area, Hidden area, and unknown area. These models were based upon two things -to acquire the trust of others by revealing your information to them and by learning about yourself through feedback by others.

Mr.Veerapan, explained the Entrepreneur competencies and characteristics 1) Self confidence, 2) New Initiatives, 3) Information seeking, 4) Sees and acts on opportunities, 5) Systematic planning, 6) Persistence, 7) Persuasion, 8) Using influence strategies, 9)



Concern for high quality work, 10) Commitment to work contract, 11) Efficiency orientation, 12) Problem solving, 13) Assertiveness 14) Monitoring and 15) Concern on employee welfare.

In the Afternoon Dr.Irudayasamy Shared the Rights of People with Disabilities Act 2016, he introduced the law to them, he also noted critics of the law, Good point is they added 7-21 types of disabilities, increased allocation and reservations 3-5, but they didn't focused on assessable schools and colleges, Inclusion is on word only but there is no initiative on assessable buildings, It is left the village PwDs who are illiterate, No scope to skilling and equipping them in work forces for job opportunities and livelihood programs. It supports more on urban and city-based People with Disabilities.

Day 3 (24 May 2023)

Day 3 started with reviewing yesterday's sessions, participants shared that Games of communication was interesting, four principles was more like theory, he could explain it very clearly with exercise or examples. They learnt the competencies of entrepreneur characteristics; Afternoon session of Rights of Person with Disabilities Act 2016 was very useful to understand the law and implications.

Third Day started with introduction of Resource Person Mr.Veerapathiran, Master Trainer of Indian Bank RSETI, He spoke on identification of right business in a right place, planning of business, information gathering on the business, Time frame, Self-confidence, self-evaluation and decision making, interacting with other business people and learning opportunities. He did a game of Building cubes; he chose three volunteers to build the cubes in 10 seconds. He used the one participant's blind fold and others could give directions to



support him to build the maximum cubes. Initially the participants were told to build 15 cubes out of 24 cubes, but he did only 8 in 10 seconds. He facilitated the group to give their feedback on game, what could be done better and how it could be improved. The game focused more on building self-confidence and learning instructions from co participants.

In the afternoon Mr.Ranjeeth Came and explained various mechanism of water reverse osmosis, like domestic filters, copper use in filters, and reducing the wastage water in the upgradation of plants. He also shared what best we can do on waste water after filtration. Participants requested for a field visit to nearby RO plant. He said that he would organize on Friday and inform us. Finally Day concluded with vote of thanks and any suggestions to improve the training. Participants felt that they need an exposure visit to see the RO plant. As per Resource person's promise we would plan on Friday.

Day 4 (25 May 2023)

Day 4 started with reviewing previous day's sessions. Mr.Chandru shared that Cube game was interesting since he participated in the game, it enjoyed the game. Mr.Elumalai told that he learnt all aspects of business plan and understanding the need assessment and assessment survey.

Fourth Day started with introduction of Resource Person Mr.Veerapan, Master Trainer of Indian Bank RSETI, He spoke on setting Goal and how we could achieve it. He explained 3 steps of putting goals

- Short term goal, Middle term goal &
- Long term Goals.

The entrepreneur needed to set their goal of achievement in three stages after Setting clear goals, setting challenging goals, securing team commitment, Gaining feedback, considering task complexity and evaluate now and then where the entrepreneur? and whether could he/she able to achieve their goals, this exercise improves the business in a better way.

In the Afternoon Ms.Rajalakshmi came and shared women entrepreneur opportunities. Small and medium loans availability in the Banks, Rural development agencies, and private sectors. She also spoke alcoholism, and drug addicts injurious to health as womengroups need to fight on this issue. Finally day concluded with vote of thanks.

Day 5 (26 May 2023)

Day 5 started with reviewing yesterday's sessions, participant Ms.Atholfin shared that women resource person gave more information on loan opportunities to start business, women needs to fight against. Mr.Sendru said that more focused on women issues and solutions to overcome. Ms.Devi told that it was more useful learning the goal setting and its how to check whether we achieved it or not.

Fifth Day started with introduction of Resource Person Mr.Veerapathiran, Master Trainer of Indian Bank RSETI, He spoke on various banks, Government agencies and private institution supports the business to startup. He also included how CIBIL score works, and MSME registration details. He gave contact and focus area of business support from KVK,

Puducherry, NABARD livestock, and agriculture, STANDUP, STARTUP, District Small scale industries, PIPTIC, Women and Development corporation, and Banks. He also added how we could develop project report and its importance. Self-Information, Plan of the business, Expenditure, Source of investment, yearly income and expenses, Net profit calculation, etc.

In the Afternoon we took them Stadium nearby RO water plant and Mr.Ranjeeth Kumar explained the plant how it was working. Raw water tank, filters, back wash, rinsing, and storage of purified water. Dr.Irudayasamy concluded the session.



Day 7: (27 May 2023)

We concluded the six days training program by inviting Public Works Minister Shri.K. Lakshminarayan, Government of Puducherry, Puducherry state for the valedictory program. He also agreed and came for the program. We started the program by singing Tamizthai Vazthu. Dr. Irudayasamy welcome all dignitaries Shri.K .Lakshminarayan, Mr.G.Lakshmipathy, Chairman, Indian Red Cross Society, Puducherry state, Fr.Joseph Arul Selvam, Director, Puducherry Multipurpose Social Service society, Mr.Veerapan, Indian Bank RSETI, Shri.Uday Shankar Singh, CEO, Vishwa Yuvak Kendra, Mr.Rajat Thomas, and Ranvir Singh, Vishwa Yuvak Kendra and other Disabled people Leaders.

Shri.Uday Shankar Singh, CEO of Vishwa Yuvak Kendra, New Delhi came on virtual mode and spoke on the new initiatives of skill training of Youth with disabilities in Reverse Osmosis water management system, It's a pilot model and it could be replicated in the country. He also thank the Public Minister for encouraging and participating in the valedictory program. He congratulated all the participants a bright future with this skill training.



Followed to that **Public Works Minister, Puducherry Hon'ble Shri.K.Lakshminarayan** expressed that there was a need for installing more RO plants in the state because it's a red zone area, hence there was a need for purified water supply to the state is the emerging need. We would create employment opportunities to you all by finding the possible ways. There are few restrictions, but we try to get special orders saying that special category (People with disabilities). It's a very innovative approach He appreciated the Vishwa Yuvak Kendra, New Delhi and IRDRP for the thinking about People with disabilities problems of livelihood and giving alternatives to improve their income level by giving RO management training. Puducherry Government would find possible way to support income and livelihood of People with disabilities in possible way. He congratulated all participants great success in life.

Finally **Public Works Minister Hon'ble Shri.K.Lakshminarayan** gave away certificates to all participants. Mr.Elumalai, Ms.Adolfin shared their learning from the 6 days training. Meeting concluded with vote of thanks by Mr.Rajat Thomas , program officer, VYK, New Delhi.

News Clippings:



புதுச்சேரியில் மாற்றுத்திறனாளி நபர்களுக்கு தொழில் முனைவோர் பயிற்சி மற்றும் சுத்திகரிக்கப்பட்ட குடிநீர் மேலாண்மை குறித்த பயிற்சி லப் போர்ட் வீதியில் உள்ள பி.எம்.எஸ்.எஸ்.எஸ் பயிற்சி மையத்தில் நடைபெற்றது. விஸ்வகேந்திரா புதுடில்லி இந்தியன் வங்கி ஊரக சுய வேலைவாய்ப்பு பயிற்சி நிறுவனமும் கிராம ஏழைகளுக்கான ஆராய்ச்சி நிறுவனமும் இணைந்து மே 22 முதல் 27 வரை ஆகிய ஆறு நாள் பயிற்சி ஒருங்கிணைக்கப்பட்டது. இதில் நிறுவன தலைவர் டாக்டர் இருதயசாமி பி.எம்.எஸ்.எஸ்.எஸ் இயக்குனர் அருடத்ததை ஜோசப் அருமைசெல்வம், இந்திய செஞ்சிலுவை சங்கத்தின் இயக்குனர் லட்சுமிபதி மற்றும் அமிர்தவள்ளி, இந்தியன் வங்கி இயக்குனர் பயிற்றுனர் வீரபத்திரன் மற்றும் வீரப்பன் ,ரஞ்சித் குமார் ஆகியோர் கலந்து கொண்டு பயிற்சியின் நோக்கம் மற்றும் பயிற்சியில் தொழில் முனைவோரின் திறமைகள் போன்றவற்றை வலியுறுத்தி பேசினார். தொடர்ந்து மக்கள் சமூக வளர்ச்சி நிறுவன இயக்குனர் மோகனசுந்தரம் பாராட்டி பேசினார். மேலும் மாற்றுத்திறனாளிகள் அமைப்பு தலைவர்கள் ஜான் பீட்டர் மற்றும் அந்தோணி சேவியர் மற்றும் சூடாமணி ஆகியோர் ஊக்குவித்து பேசினார்.



மாற்றுத்திறனாளி நபர்களுக்கு தொழில் முனைவோர் பயிற்சி

புதுச்சேரி, மே.24 புதுச்சேரியில் மாற்றுத்திறனாளி நபர்களுக்கு தொழில் முனைவோர் பயிற்சி மற்றும் சுத்திகரிக்கப்பட்ட குடிநீர் மேலாண்மை குறித்த பயிற்சி லப் போர்ட் வீதியில் உள்ள பி.எம்.எஸ்.எஸ்.எஸ் பயிற்சி மையத்தில் நடைபெற்றது. விஸ்வகேந்திரா புதுடில்லி இந்தியன் வங்கி ஊரக சுய வேலைவாய்ப்பு பயிற்சி நிறுவனமும் கிராம ஏழைகளுக்கான ஆராய்ச்சி நிறுவனமும் இணைந்து மே 22 முதல் 27 வரை ஆகிய ஆறு நாள் பயிற்சி ஒருங்கிணைக்கப்பட்டது. இதில் நிறுவன தலைவர் டாக்டர் இருதயசாமி பி.எம்.எஸ்.எஸ்.எஸ் இயக்குனர் அருடத்ததை ஜோசப் அருமைசெல்வம், இந்திய செஞ்சிலுவை சங்கத்தின் இயக்குனர் லட்சுமிபதி மற்றும் அமிர்தவள்ளி, இந்தியன் வங்கி இயக்குனர் பயிற்றுனர் வீரபத்திரன் மற்றும் வீரப்பன் ,ரஞ்சித் குமார் ஆகியோர் கலந்து கொண்டு பயிற்சியின் நோக்கம் மற்றும் பயிற்சியில் தொழில் முனைவோரின் திறமைகள் போன்றவற்றை வலியுறுத்தி பேசினார். தொடர்ந்து மக்கள் சமூக வளர்ச்சி நிறுவன இயக்குனர் மோகனசுந்தரம் பாராட்டி பேசினார். மேலும் மாற்றுத்திறனாளிகள் அமைப்பு தலைவர்கள் ஜான் பீட்டர் மற்றும் அந்தோணி சேவியர் மற்றும் சூடாமணி ஆகியோர் ஊக்குவித்து பேசினார்.

News Videos:

Inaugural News: <https://youtu.be/Ffmoatgfrw8>

Valedictory News: <https://youtu.be/eiDqjQd6TDs>

<https://youtu.be/ZrJmNVwcbK8>

PROJECT : 4

LIVELIHOOD ACTIVITIES: [\(PLACEMENT REPORT OF DISABLED PERSON FOR THEIR LIVELIHOOD ACTIVITIES 2023\)](#)

We sincerely express our gratefulness to Donor for supporting IRDRP for livelihood project for deserving poor. We used the money to Support 20 families with disability to start an income generation project in Puducherry and Trichy (Tamilnadu) state to improve their income from Labour to Owner and Owner to Business Achievers.

Public Work Department Minister Hon'ble Sri.Lakshminarayanan gave away cheques to Puducherry People with Disabilities to start variety of business as per their choices, we conducted General Entrepreneur training to them with the support of Indian Bank Rural Self Employment Training Institute, it was six days training program after we helped them to find their own business and supported.



Skill Training completion certificate distribution by Hon'ble **Sri.Lakshminarayanan Minister for Public Works, Government of Puducherry.**



CASE STUDY 1: SENDRASEKARAN:

Mr.Sandarasekaran is physically handicapped living in Parkur village, Puducherry State. He is 29 years old and married. He studied upto X standard and did a Diploma in Electric and Electronism. He has 2 children. Children are studying in Government school near to the village. His wife also has disability issues. He is interested in growing goats as business. With the support of IRDRP TRUST we gave him goat and 2 baby goats for his livelihood program.



CASE STUDY 2: MS.SRIDEVI:



Ms.Sridevi is low vision and living in Parkur village, She is married and having 2 children. They are studying in Government school. With the support of IRDRP TRUST we provided Goat and baby goat as income generation project. She maintains very well.

Girl child is studying 2nd Standard and Boy is studying UKG. They are very clever children and physically normal children. They were happy to be with the family.

CASE STUDY 3: MR.MUTHUKUMAR:

Mr,Muthukumar is Physically disabled he can't walk, both legs were weakened by polio affect complication. He only moves with wheel chairs. He is married and having a girl child. She is studying VI standard in a public school. They are happy with the family. We supported through IRDRP TRUST to establish a shop of Garlic, Potatoes and Onion sale in near to their house. They buy whole sale rate in the market and sale it retail price and get profit, Once they sold out everything again they buy new ones and continue the business.



We supported same business to Ms.Atholfin and Mrs. Devi both are physically handicapped and they have business in different locations.

CASE 4: MRS.DEVI:



Mrs.Devi has vegetable shop and busy in selling vegetables, this was initiated by IRDRP Trust. Mrs.Devi is married and living in Reddiarpalayam, Puducherry with her husband. She is physically handicapped. Her husband is a carpenter and daily wage earner. She just got married and living in her mother's house. There is no steady income to their married life, hence IRDRP Trust

supported to start a Vegetable shop in the Wooden cart in the very busy market. She is getting good income in these new initiatives and living happily with her husband.

CASE STUDY 5: MS.HALEN SELVARANI:



Ms.Halen Selvarani is Physically handicapped (90%) aged 38years. She lost her husband and living in own house. She has 2 children. One girl Studying XII standard in a private school and boy is studying VII standard in the same private school. She has no income and could not find any job due to her education. she only has VIII standard pass qualification. She lives in a very poor house. With the support of IRDRP , we provided sarees, dress materials selling business.

She gives the materials to neighbors in a fixed price and collect the amount by weekly or daily instalments. She gets good margin and regular income in this business. After our business initiatives she added sanitary items like soap powders, phenol, and toilet items. She is improving her business now and gaining confidence in life.

CASE 6 : MRS.NITHIA:



Mrs.Nithia we supported same business to do in different locations in Puducherry. Mrs. Nithia also physically handicap (40%). No income to the family. Hence, we supported her with saree, dress material business. Mrs.Nithia lives in a village called Karikalampakkam, Puducherry Union Territory. She married with a hotel cook, it's a inter religious marriage. Her husband is from Muslim and Nithia is Hindu. She is 30years old and no child, husband is 32years. Now her husband not

going for job and alcohol addict. She is facing lot of problems in the family. No income and living in her mother's house. She is dropout from X standard. Hence she could not find any job and she is very short so she could not get any job. They are so many problems. We are trying to do counseling and make them happy life.

CASE STUDY 7: MS.K.P.SHANTHY:

Ms.K.P.Shanthy is physically handicap, polio affected. She married and having a son who is doing XI standard in a public school. She has a Shop of groceries, we supported her to buy more products to expand her grocery shop. She is now earning double the earlier income. Daily 500 INR she gets profits. It is enough for her to support her son studies and daily food expenses.



CASE STUDY 8 : MR.KRISHNAMOORTHY:



Mr.Krishnamoorthy is physically disabled, he married with normal Pothum Ponnu and having 2 girl Children. He could not do any work, only wife works in Mahatma Gandhi Rural Employment Guarantee program (Government scheme) 100days work in a year. She earns 200 INR per day and manage the family expenses, living expenses and children's studies. They live in small hut roof coconut thatched leaves and mud walls. No toilets and bathrooms.

He finds very difficult to manage the situation. While we received the money from Shamdasani Foundation we thought creating employment opportunities for them to sustain their livelihood. Hence, we asked their opinion. They suggested for goats. As per their wish we bought one mother goat and 2 baby goats and handed over to them. Now they are maintaining the goat and insured their goats. If any unforeseen thinks happened, they can get goats because of insurance. After 6 months these 2 baby goats get pregnant and deliver some goats and mother goats too get pregnant and deliver. In the next 8-10 months the family will have 6-8 goats more babies. So they get steady income through this initiatives. Thanks to the donor for making such a sustained rural livelihood opportunity for the people with disabilities. We are planning to cover 100 disabled on this project as achievers in livelihood activities in this financial year.



CASE STUDY 9 MR.PALANISAMY:

Mr.Palanisamy is physically disabled, he married with normal Ms.Bhuvaneshwari and having one boy. He worked in a private company as helper like tea buying and giving and do small works, that job also after COVID 19 lock down he lost his job. His wife works in Mahatma Gandhi Rural Employment Guarantee program (Government scheme) 100days work in a year. She earns 200 INR per day and manage the

family expenses, living expenses and child studies.

They live in small hut, roof coconut thatched leaves and mud walls. No toilets and bathrooms. He finds very difficult to manage the situation. While we received the money from Shamdasani Foundation we supported Ms.Palanisamy one mother goat and 2 baby goats and handed over to them. Now they are maintaining the goat and insured their goats. If any unforeseen thinks happened, they can get goats because of insurance. After 6 months these 2 baby goats get pregnant and deliver some goats and mother goats too get pregnant

and deliver. In the next 8-10 months the family will have 6-8 baby goats. So, they get steady income through this initiative.



she earns 150 INR. Its good business in cities.

CASE STUDY 10: MRS, KANAGA:

Mrs. Kanaga is the care taker of Mr. Dharaniraj who is orphan with HIV/AIDS, we are supporting him from age of seven for his education and health. Mrs. Kanaga is the grandmother of him, She has two daughter and son. They are living in Chennai. We supported her for a wet grinder as Income Generation program. She collects the local people wet and grains and makes powder. She gets money for this work. Average daily

Conclusion: IRDRP Trust sincerely express our thanks to Donors for making such a sustainable livelihood income generation opportunity for the People with Disabilities in Puducherry and Tamilnadu states in India. We are planning to cover 100 disabled on this project as achievers from useless citizen to useful citizens – LABOUR TO OWNER – FROM OWNER TO BUSINESS ACHIEVERS. Pathway to success.

Date: 30 June 2023

Place: Chennai

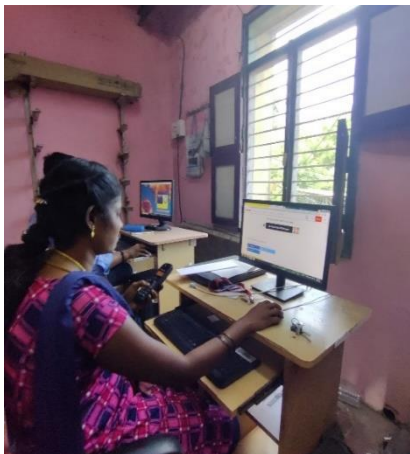
Managing Trustee

Annex- I STUDENTS PLACED IN VARIOUS COURSES AND JOBS:

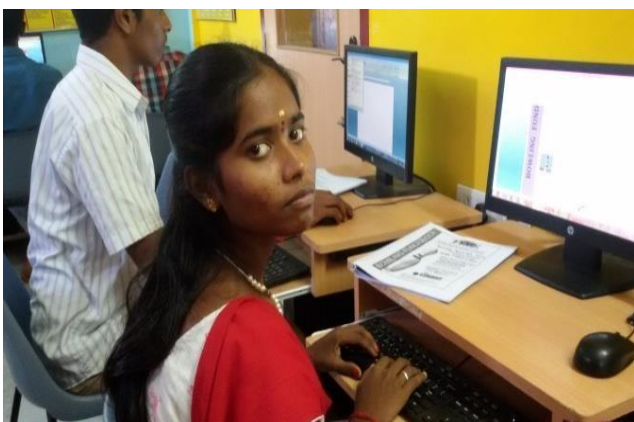
Padma Priya in Computer Operator



Jothi is in Computer Operator in Sarodee Media News. Monisha in Billing section in Retail shop



Sangeetha is in SI Digital Designing Billing



Ms. Ramya in our Computer training centre Ms. R. Ramya in Retail Shop Billing in Computer.

CONFERENCE FOR CSOS: NGO MANAGEMENT AND RESOURCE MOBILIZATION

